

Mendon Community Schools Teacher Evaluation Rubric Summary

Teacher _____ Evaluating Administrator _____

Date _____ Building / Assignment _____

Tenured _____ Probationary Year : 1 2 3 4 5

Student Growth Measures – 25% of Total				
NOT PROGRESSING TOWARD GOAL	PROGRESSING TOWARD GOAL	PROGRESSING TOWARD GOAL	PARTIALLY MEETS GOAL	MEETS GOAL
No growth evident	Positive student growth is evident on one of the two measures.	Positive student growth is evident on both measures, or, meets 1 goal and no growth on other.	Meets 1 goal and positive student growth is evident on other measurement.	Both student growth goals were met.
0 Points	1 points	2 points	3 points	4 points

EVALUATION COMPONENTS	PERCENTAGE	POINTS	POINTS X .25	SCORE
Student Growth Measures	25%	/4	Points X .25	
TEACHER EVALUATION RUBRIC				
Cornerstone 1: Organization, Rules, and Procedures	60%	/4	Points X .60	
Cornerstone 2: Positive Relationships		/4		
Cornerstone 3: Engagement and Enjoyment		/4		
Cornerstone 4: A Culture of Thinking and Learning		/4		
Episodes 5-9		/8		
Average 1-6: (total points for 1-6/6)				
Episode 10: Professional Practice	15%	/4	Points X .15	
Total	100%			

Effectiveness Rating Key

90 – 100% Highly Effective
 70 - 89% Effective
 60 - 69 % Minimally Effective
 Less than 60% Ineffective

Effectiveness Scores

3.60 – 4.0 Highly Effective
 2.80 – 3.59 Effective
 2.40 - 2.79 Minimally Effective
 2.30 or Below Ineffective

Based upon this evaluation, the teacher is _____

 Teacher Signature

 Administrator Signature

 Superintendent Signature

 Date

___ Teacher agrees with content of evaluation. (initial)

___ Teacher acknowledges receipt of evaluation. (initial)

___ Teacher comments attached.